

**WESTERN COUNCIL OF ENGINEERS (WCE)**  
and  
**CITY of CHULA VISTA**  
**2013**

**WCE Proposal No. 2.**

**Article 2.01            WAGES**

E. All Associate Engineers and Assistant Surveyors II or Plans Examiners who become registered by the State of California as a Professional Civil Engineer, Professional Traffic Engineer or Licensed Land Surveyor, when registration is not a requirement of the position held, shall receive five percent (5%) additional compensation. Any engineer who is licensed by the State of California as a Civil Engineer will receive additional certification pay of 2% (two percent) is s/he is state-certified as a Qualified SWPPP Developer (QSD) or a Qualified SWPPP Practitioner (QSP).

F. (New) For employees who have obtained certifications/licenses that provide a direct benefit to the City by enhancing their knowledge, skills, or job proficiency, the City will provide, per pay period, additional pay of \$60 for one to three job-related certificates, or \$90 for four or more job-related certificates. The request for certification pay must be approved by the Appointing Authority. Certification pay expires at the end of the pay period that includes the expiration date of the certificate, unless proof of renewal of the certificate has been provided prior to that time. Employees are responsible for resubmitting requests for certification pay upon renewing their certificate(s).